Employee survey template

Department/team:

Date:

Use the following scale to rate the statements below.

1	2	3	4	5
Strongly disagree	Disagree	Neutral	Agree	Strongly agree
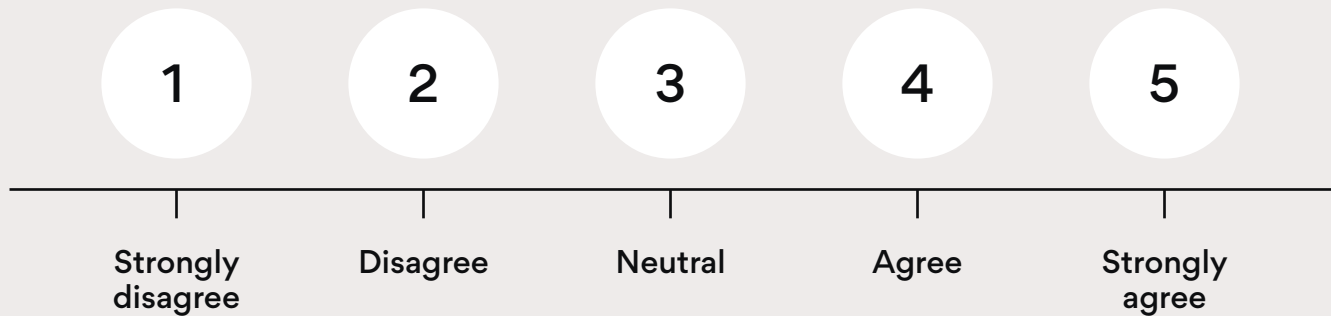
Feel free to elaborate on any of the areas below in the comment sections.

Company culture	1	2	3	4	5
1 I am happy with our overall company culture.					
2 I feel that my organization takes diversity and inclusion seriously.					
3 I believe that everyone in my organization has equal access to employment and growth opportunities.					
4 I feel that my organization is open to change and values my feedback.					
5 My organization communicates information transparently and timely.					

Comments:

Employee survey template

Team dynamics & communication	1	2	3	4	5
1 I feel valued and welcome in my team.					
2 It's easy for me to collaborate with my teammates.					
3 I feel supported and valued by my manager.					
4 I understand our communication channels.					
5 I believe our communication as a team is clear and effective.					

Comments:

Compensation & benefits	1	2	3	4	5
1 I am paid fairly for the work I do.					
2 I am satisfied with my organization's retirement benefits.					
3 I am satisfied with my organization's insurance benefits.					
4 My organization gives me enough time off to rest and recharge.					

Comments:

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Career development & growth opportunities	1	2	3	4	5
1 I am aware of the career development and growth opportunities at my organization.					
2 I feel motivated by the opportunities offered to me.					
3 I've taken advantage of the career development opportunities at my organization in the past 12 months.					
4 I know what I have to do to receive a raise or get promoted.					
5 I have all the resources I need to advance in my career.					
6 I feel challenged in my role.					

Comments:

Workload	1	2	3	4	5
1 I feel like I have enough time and resources to complete my work in a timely manner.					
2 I feel like work is distributed evenly between my teammates and me.					
3 My job responsibilities are clearly defined.					

Comments:

Employee wellbeing	1	2	3	4	5
1 The work I do feels intellectually stimulating and meaningful.					
2 I feel valued by my organization.					
3 I have a clear understanding of my organization's strategic objectives and know how to contribute to our success.					
4 I believe my organization is doing their best to promote employee well-being.					
5 My work doesn't impact my personal life and well-being in a negative way.					

Comments:

Please describe any suggestions or further feedback below.

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